

TANNERS ORCHARD EMPLOYMENT APPLICATION

Date of Application _____ Position Applied For _____

Referral source: _____ Advertisement _____ Walk-in _____ Web Site _____ Newspaper

_____ Tanner Employee -- List Name & Relationship to Employee _____

Name _____

First Middle Last

Address _____

Number & Street City State Zip Code

Telephone Numbers: Day (_____) _____ Evening (_____) _____

Email address: _____

Are you at least 16 years of age? ___ Yes ___ No 18 years of age? ___ Yes ___ No 21 years of age? ___ Yes ___ No

DAYS AND HOURS AVAILABLE FOR WORK Date you can begin work: _____

Day	Mon	Tues	Wed	Thurs	Fri	Sat	Sun
From							
To							

EDUCATION

	Please print name, city & state of each school listed	Did you graduate? (Circle one)	Diploma/Degree
High School		Yes No	
College		Yes No	
Other		Yes No	

WORK RESTRICTIONS

Lifting limitations? ___ Yes ___ No If yes, what are they? _____

If No, can you lift 50 pounds? ___ Yes ___ No

Can you stand on your feet all day if required? ___ Yes ___ No

LEGAL

Are you a U.S. citizen or do you have a legal right and necessary documents to work in the U.S. ___ Yes ___ No

(Identity and employment eligibility of all new hires will be verified as required by the Immigration Reform and Control Act of 1986)

Were you ever discharged by any company? ___ Yes ___ No If yes, give name of company (ies) _____

Reason for discharge _____

Have you ever been convicted of a crime other than a minor traffic violation? (Note: You are not obligated to discuss sealed or expunged records of conviction or arrest nor will such information be asked of you or considered in employment decisions.) The existence of a criminal record will not automatically disqualify you from the job for which you are applying. _____

Yes ___ No ___ If yes, please explain offense and final disposition: _____

EMPLOYMENT EXPERIENCE

Past Employer	Job Title	Employment Dates From: _____ To: _____
Address	Duties and Responsibilities	
Telephone Number	Reason for Leaving	

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Address	Duties and Responsibilities	
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REFERENCES

Name	Address	Work Phone #	Title	Years Known
		()		
		()		
		()		

PLEASE READ CAREFULLY

I understand that, with my authorization, an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit record and/or criminal history, subject to applicable federal, state and/or local laws.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Tanners Orchard.

I understand and agree that if employed, the employment will be "at will". That is, either I or Tanners Orchard may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by Tanners Orchard does not imply employment and that this application and/or any other Tanners Orchard documents are not contracts of employment.

Applicant's Signature _____

Date _____